



Executive
Women
in Finance

Newsletter

SECOND BI-ANNUAL 2025

PRESIDENT'S MESSAGE

Betsy Phillips, 2025 President

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EWF Indiana

Dear EWF Members and Friends,

As we celebrate the first ten years of Executive Women in Finance, it's inspiring to reflect on just how far we've come. Our theme, "A Decade of Growth," could not be more fitting.

From our founding group of 20 trailblazing members, we've grown to a vibrant community of more than 160 women leaders. Together, we've created over 200 opportunities to connect and build meaningful professional relationships. Our events have welcomed more than 4,000 attendees, each one an opportunity to learn, share, and lift one another up. Over the past decade, we've also cultivated more than 150 leadership opportunities within our organization and proudly nominated 40 members as finalists for prestigious industry awards.

What makes this growth even more meaningful is how it's evolved. Today, we have committees focused on mentoring, supporting new moms, connecting with universities, hosting book clubs, creating volunteer opportunities, just to name a few. Each one reflects our commitment to supporting women at every stage of their personal and professional journeys.

But beyond the numbers and programs, what stands out the most is the sense of community we've built. The encouragement, mentorship, and friendships that have formed through EWF are what make this group so special.

As we celebrate this milestone, I'm so thankful for everyone who has been part of our journey - our founders, past and present leaders, and every member who continues to give their time, talent, and heart to this organization. Here's to our first decade of growth - and to the many more that lie ahead.

With Gratitude,

Betsy Phillips, 2025 EWF President

Managing Director, Old National Bank





Executive Women in Finance corporate sponsorships make it possible for our organization to deliver dynamic programs, highlight the expertise of our members, and create countless professional growth opportunities each year. Our chapter of more than 170 accomplished members, including leaders and executives representing every facet of finance.

We're deeply grateful for the organizations that partner with us and invest in advancing women in finance. As a sponsor, your company will receive year-round recognition through our meetings, programs, social media, special events, and marketing materials—ensuring your brand is seen by top professionals in Indiana.

Now is the perfect time to renew or confirm your 2026 sponsorship and stand with women across Indiana who are breaking barriers, leading with purpose, and shaping the future of finance.

Please click [here](#) to view our [2026 Sponsor Opportunities](#)

When you are ready to commit, please reach out to Joelle Compton at info@ewfindiana.org

Jenn DiCandido, JP Morgan Private Bank
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Kyleigh Savage, Old Town Companies
Catrina Tate, Everwise Credit Union

An advertisement for Hagerman Construction. On the left, the Hagerman logo (a red 'H' with a white 'X' inside) is shown above the tagline 'BUILDING A BETTER FUTURE'. Below this, a list of services is provided: General Contracting, Construction Management, Design-Build, Owner's Representative, Self-Perform Carpentry, Concrete, Masonry, and Build-Operate-Transfer. The website 'thehagermangroup.com' is at the bottom. On the right, a photo of a construction worker in an orange shirt and white hard hat is shown. Below the photo, a red banner reads 'Proud Supporter of Executive Women in Finance Indiana'.

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A Season of Connection, Celebration and Community

As we move into the final stretch of 2025, Executive Women in Finance has enjoyed a vibrant and engaging few months filled with opportunities to connect, learn, and give back.

Our Moms Group continued to thrive, bringing together members for open conversations and encouragement around the unique balance of career and family life. Summer kicked off with our always-popular Summer Social, where members mixed, mingled, and made new connections in a relaxed setting.

In August, we joined forces with ACG for a friendly and fun Pickleball Tournament, combining a bit of healthy competition with plenty of laughter and networking. Our Book Club kept members inspired through meaningful discussion and shared reflection over this season's selections.

Service and community remain at the heart of EWF, and members came together to volunteer at Coburn Place, supporting survivors of domestic violence and living out our mission of empowering women in every sphere.

The highlight of the season was our 10th Anniversary Celebration—a truly special evening honoring a decade of connection, leadership, and growth. It was a joy to celebrate how far we've come and the strong, supportive community we've built together.

Thank you to everyone who participated, volunteered, and celebrated with us this year. The energy and engagement of our members continue to make EWF such an inspiring organization. Here's to carrying that momentum into the year ahead!







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- Sharon G., Director of Operations

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At Ambrose, we believe in putting people first. That means valuing diversity and creating opportunity for others. That's why Ambrose is proud to support Executive Women in Finance and their mission to elevate female leaders across Indiana.

To learn more about Ambrose and how we create opportunity while delivering the industry's best experiences in industrial real estate and investment management - for both our team and our partners visit **AMBROSEP6.COM**



KSM Expands into Chicagoland With Addition of CPA Firm MichaelSilver

It's an exciting time at KSM (Katz, Sapper & Miller) as we continue to grow into new markets. This summer we established our first official location in the Chicagoland market and the state of Illinois with the addition of CPA firm MichaelSilver. This expansion builds on our 2024 acquisitions in Cincinnati and New York.

Our growth is about more than numbers. It's about strategically positioning KSM as a top independent firm by adding talent, expanding our services, and ensuring a diverse mix of career opportunities for our people.

A Partnership Rooted in Shared Values

MichaelSilver, an independent advisory, tax, and assurance firm with over 80 years of history, brings 60 professionals and 14 partners to KSM. Their deep expertise in areas including trust/estate, international tax, outsourced finance and accounting, valuations, and transactions complements many of KSM's existing strengths. MichaelSilver serves a diverse mix of middle-market clients, including those in the automobile dealership, fleet management, high-net-worth, manufacturing, professional services, and real estate sectors.

"MichaelSilver was a natural fit for our firm; not just because of its depth of talent and complementary services, but because of our shared culture and values," said Tim Cook, KSM CEO and president. "Given our existing team of a dozen remote employees and many valued clients in Chicagoland, establishing a dedicated KSM office in the region will further solidify our presence in the Windy City. This move strengthens our relationships, opens the door to new opportunities for growth, talent, and impact, and supports many of KSM's strategic goals."

The Power of Ownership and Culture

A notable aspect of this partnership, and one that aligns with KSM's core belief in shared success, is that eligible MichaelSilver employees will become employee-owners through participation in KSM's Employee Stock Ownership Plan (ESOP). This structure ensures that every KSMer has a direct stake in the firm's future, reinforcing the accountability and pride that drives a thriving firm culture.

Former MichaelSilver managing partner Jennifer A. Barliant will continue to lead KSM's new Chicagoland office. Barliant emphasized the critical role of cultural fit when deciding to join KSM.

"Joining KSM marks an exciting new chapter in MichaelSilver's 80-year-plus history. From the start, we recognized in KSM a shared commitment to forward-thinking strategies, employee development, and values that mirror our own," said Barliant. "We're excited to leverage KSM's expanded resources and collaborative spirit to continue delivering exceptional results for our clients and new opportunities for our team."

We look forward to continuing our journey of growth, collaboration, and shared success with all our new and existing team members and clients in the region.

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Enhancing Business Operations with Effective Treasury Management

By: Jessica Billman, Treasury Management Officer, Indiana Members Credit Union

IMCU is a proud partner of Executive Women in Finance. As the largest credit union in Central Indiana with many women in leadership, our mission is people helping people. One of our areas where we can support your business is treasury management.

Effective treasury management is crucial for any business, distinguishing successful organizations from those struggling to maintain financial stability. It ensures adequate cash flow for operations and evaluates commercial lending and deposit partners.

Basic Concept

Treasury management involves managing money and financial risks within a business. Its main focuses are to ensure sufficient liquidity for daily operations and develop risk management strategies for the organization's future.

Key Objectives

The primary objectives of treasury management include maintaining cash flow and liquidity and creating strategies that align with business goals. It also addresses various financial risks, such as liquidity, credit, currency, interest rate, and operational risks, while developing future risk management policies.

Important Functions

Key functions of a treasury department include:

- Minimizing financial risk by monitoring exposure sources and deploying effective solutions.
- Managing liquidity to meet financial obligations.
- Forecasting cash flow and conducting variance analysis for strategic decision-making.
- Assisting with trade finance and minimizing risks associated with third-party dealings.
- Managing foreign risk for companies operating in multiple currencies.
- Processing payments and centralizing financial data for better visibility.

By focusing on these areas, treasury management supports organizational growth and financial health.

Utilizing Treasury Management services in addition to other well-known commercial lending and deposits solutions may enhance your business operations, enabling it to thrive—today, tomorrow, and for years to come. Popular services include, but are not limited to:

- Cash Management | Enhanced online banking functionality including ACH Origination, Wire Transfer, Positive Pay, and Business Bill Pay.
- Remote Deposit Capture | Save time and money by depositing checks from the convenience of your office.
- Merchant Services | Secure authorization and processing of credit and debit card transactions.
- Lockbox | Reduce time out of your collections process by automating receivables posting.

Be sure to check in with your financial institution to ensure you have everything your business needs and identify any gaps that might be present.

Learn more about Indiana Members Credit Union's Treasury Management Services here:

<https://www.imcu.com/business/treasury-management>

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Old National's Commitment to Women in Leadership: Elevating Influence in Finance

At Old National Bank, the advancement of women into leadership roles is not just a strategic priority – it's a deeply held value that shapes the organization's culture, operations, and future. From the boardroom to community outreach, Old National has consistently demonstrated our commitment to empowering women across the financial landscape.

One of the most visible expressions of this commitment is our WomenLEAD Impact Network, a team member-led initiative that fosters an inclusive environment where women's contributions are recognized as critical to the bank's success. With national and market co-chairs, and committees focused on professional development, business enablement, and community involvement, WomenLEAD provides mentorship, networking, and growth opportunities for women at all levels of the organization.

Old National's dedication to gender equity is further reflected in our inclusion in the Bloomberg Gender-Equality Index for three consecutive years. The bank earned high marks for transparency, inclusive culture, and leadership pipeline development, underscoring its tangible progress in creating a workplace where women thrive.

Leadership development is also embedded in internal development programs like our CEO Council, which includes high-potential female team members and helps prepare them for executive roles. Guided by C-suite leaders at Old National like Chief DEI Officer Corliss Garner and Chief People Officer Carrie Ellspermann, the Council exemplifies Old National's proactive approach to cultivating diverse leadership.

Externally, Old National amplifies our commitment through sponsorships and community partnerships. Examples include the Nashville BizWomen Summit and the annual Women Leaders in Commercial Banking gathering in Chicago. Additionally, our unique Empowerment Small Business Loan Program targets women-owned businesses, helping to close systemic gaps in capital access and economic opportunity.

In a rapidly evolving financial sector, Old National recognizes that elevating women is not only a moral imperative but a business advantage. By investing in mentorship, leadership development, and inclusive culture, the bank is shaping a future where women lead with influence, resilience, and purpose.

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Why Mentorship Matters:

Q&A with Meegan Morgan & Shannon Furlin

Q: How has mentorship influenced your career?

Meegan: My first mentor 23 years ago shaped my future in ways I never expected. What stood out most was their care and thoughtfulness in offering feedback, their consistent presence and the inspiring vision they shared for my future. Because of their guidance, I learned to approach challenges with curiosity rather than fear, became more confident in my voice, and more intentional about building relationships.

Shannon: For me, it wasn't just one mentor, but several. Some relationships formed organically, others were more structured. My current boss, Matt O'Connor, has invested deeply in my success, both personally and professionally. Participating in Executive Women in Finance's mentorship program also connected me with Zainab Bass from Periculum Capital. Even after the program ended, we remain close, and I still view her as a resource. These experiences show that it's not how mentorship starts, but the relationships you build that matter.

Q: Why is mentorship important?

Meegan: Mentorship can teach you how to succeed—and how to lead. Many of the values I carry today, especially those related to collaboration and integrity, were instilled during my time as a mentee.

Shannon: Mentors help you make informed decisions, avoid common pitfalls and provide encouragement during challenging times. They help you develop important skills, set goals and stay accountable.

Q: What lessons have you learned about mentorship?

Meegan: Mentorship is never one-size-fits-all. Every individual brings a unique story and set of strengths. The key is to listen with intention, ask thoughtful questions, and create space for honest reflection. Being a mentor doesn't mean having all the answers, it means walking alongside someone as they uncover their own. I'm also fortunate to have an incredible mentor myself in Mandy Parris, a colleague and fellow member of Executive Women in Finance, who offers unwavering encouragement and insight.

Shannon: Managing JPMorganChase's Indianapolis fellows this past summer taught me the importance of being both a mentor and a mentee. For mentees, be upfront about your goals and what you want from mentorship and remember that relationships build over time. For mentors, provide both positive and constructive feedback to motivate and promote continuous improvement.

Q: What advice do you have for those looking to become a mentor?

Meegan's Five Tips for Mentors:

- Start with intent, not perfection
- Listen more than you speak
- Give feedback with care
- Stay open to learning
- Build trust over time

Shannon: If you're considering becoming a mentor, be willing to commit the necessary time and energy. Be clear about your availability and boundaries, discuss goals and expectations early and be flexible as the relationship builds.

Interested in becoming a mentor or mentee? Connect with Executive Women in Finance to learn more about our programs and opportunities: <https://ewfindiana.org/committees/>

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JPMorganChase



Investing in women's success

At JPMorganChase we strive to help women across the country realize their full potential and develop a solid foundation for professional and economic growth. We're committed to the empowerment and advancement of women, both inside and outside of our firm.

Learn about our initiative to fuel female ambition and advance financial equity at jpmorganchase.com/wotm

We're proud to support Executive Women in Finance.

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JPMorganChase

Taft Continues its Trajectory as One of the Fastest Growing Law Firms

Through a series of successful mergers, lateral hires, and establishment of new offices, Taft has significantly grown and expanded our presence and legal capabilities throughout the United States. The firm now has more than 1,100 attorneys and nearly 2,000 total staff in 23 offices and is one of the nation's fastest-growing law firms. With three merger announcements, 2025 has been a busy year:

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- Aug. 11, 2025: Taft announced that we will combine with Morris, Manning & Martin, a highly regarded firm with offices in Atlanta and Washington, D.C., effective Dec. 31, 2025. The merger will bring more than 100 lawyers to the Taft platform, expanding our position in the Southeast.
- June 30, 2025: Taft expanded to Florida, merging with Mrachek Law, with 18 attorneys in offices in West Palm Beach and Stuart. Taft immediately announced swift growth in the region, hiring laterally and opening a new office in Naples, Fla.
- January 1, 2025: Taft expanded to the Mountain West region with the addition of Sherman & Howard, Denver's oldest and third-largest law firm. Sherman & Howard brought approximately 125 attorneys into the fold in Colorado, Arizona, New Mexico, and Nevada.

Taft /

Experience Highlights

- Taft has significantly grown its FinTech practice group through lateral additions this year. Four industry-leading partners joined Taft, expanding the firm's national presence at the intersection of financial services and technology.
- In September 2025, former U.S. Attorney Kenneth Parker joined Taft's Cincinnati office as a partner in the Compliance, Investigations, and White Collar Defense practice. Parker was attracted to Taft because of the firm's growing national presence and the practice's reputation for excellence. Taft's white collar team now includes 50 lawyers nationwide, including eight dedicated attorneys in the Mountain West. The team has repeatedly been recognized by Chambers USA: America's Leading Lawyers for Business.
- With the Morris Manning & Martin (MMM) merger, Taft will add significant product liability experience to our existing litigation team. The Atlanta team acts as trial counsel, national coordinating counsel, and appellate counsel for retailers, distributors, and manufacturers in complex, high-profile product liability matters. The team has defended clients in product liability matters in state and federal trial and appellate courts around the country, including the Judicial Panel on Multidistrict Litigation.
- Taft will also expand its international trade experience and depth of team with the MMM merger. The MMM team is among the industry's most respected and experienced in matters of international trade law. The practice is ranked in the Global edition of Chambers and Partners, a leading professional services publication.

This year's growth continues to position Taft as the pre-eminent law firm serving the middle market in the U.S. No other firm in the country operates with the kind of scale and balance in as many markets as Taft. Learn more at www.taftlaw.com.

Interpreting Economic Trends: Empowering American Cities

Understanding economic trends can be daunting for business owners and community leaders, as national headlines often fail to reflect local realities. The “Empowering American Cities” initiative, a partnership between Fifth Third Bank and the UNC Kenan Institute of Private Enterprise, aims to bridge this gap by providing localized economic research and actionable insights for cities and regions across the United States.

The U.S. economy is not monolithic; it is made up of numerous microeconomies—large cities, midsize towns, and rural areas—each with unique strengths and vulnerabilities. Recognizing that investors, public officials, and entrepreneurs need local data to make informed decisions, Empowering American Cities delivers tailored indicators and analysis to help leaders drive investment and growth in their communities.

The Kenan Institute developed the concept of Extended Metropolitan Areas (EMAs), which are urban regions connected by meaningful economic ties. The program focuses on the 150 most populous EMAs, representing nearly 90% of the nation's economic output. These range from major hubs like New York City to smaller cities such as Wilmington, North Carolina.

Fifth Third Bank's community-based teams collaborate with Kenan Institute researchers to analyze 30 selected EMAs in depth. Together, they identify and measure local growth drivers, including labor supply, consumer demand, and embedded growth characteristics. The resulting indicators assess the “growth engine” of each area, factoring in industry productivity, workforce skills, and demographic trends. These insights are contextualized within each area's long-term investments in education and infrastructure.

National economic growth figures can be misleading for local decision-makers. For example, a business owner considering expansion or a city council planning new policies needs to understand how broader trends translate to their specific context. The Empowering American Cities initiative recognizes that economic trends manifest differently across regions and industries. By examining microeconomies, the program provides stakeholders with relevant, actionable data.

Key Findings and Examples

- Cities with robust technology and information sectors, such as Austin and Seattle, have inherent advantages in today's tech-driven economy, fueling sustained growth.
- Regions investing in infrastructure and workforce development, like Nashville, are building resilient and productive economies, as evidenced by recent exceptional growth.
- Conversely, EMAs heavily dependent on a single industry are more susceptible to global market fluctuations and boom-bust cycles.
- Even neighboring cities can experience vastly different economic outcomes. For instance, from 2013 to 2023, Raleigh and Durham grew at 3.6% annually, and Charlotte at 3.2%, while Greensboro saw only 0.6% growth. The difference is largely due to higher employment in productive sectors like Information and Professional, Scientific, and Technical Services in the faster-growing cities.

Empowering American Cities demonstrates the value of localized economic research. By focusing on the unique characteristics and growth drivers of individual regions, the initiative equips leaders with the data needed to make informed decisions, foster investment, and promote sustainable growth. For more information, visit EmpoweringAmericanCities.com.

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We measure our success
by your success



Wells Fargo places special emphasis on relationships. We take the time to listen and learn about your business and its operations, growth opportunities, and challenges. Our aim is to be a valued resource no matter where you are in your business life cycle, forging a relationship that will last.

Indiana Commercial Banking

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Helping Women in Finance Prosper Through Growth and Connection

At First Merchants, our purpose is clear: we're here to help you prosper. That promise guides everything we do—from the way we build relationships to the solutions we deliver. As a full-service commercial bank, we offer comprehensive financial services designed to support growth, innovation, and long-term success. But what truly sets us apart is our attentiveness. We listen first, advise thoughtfully, and partner with intention.

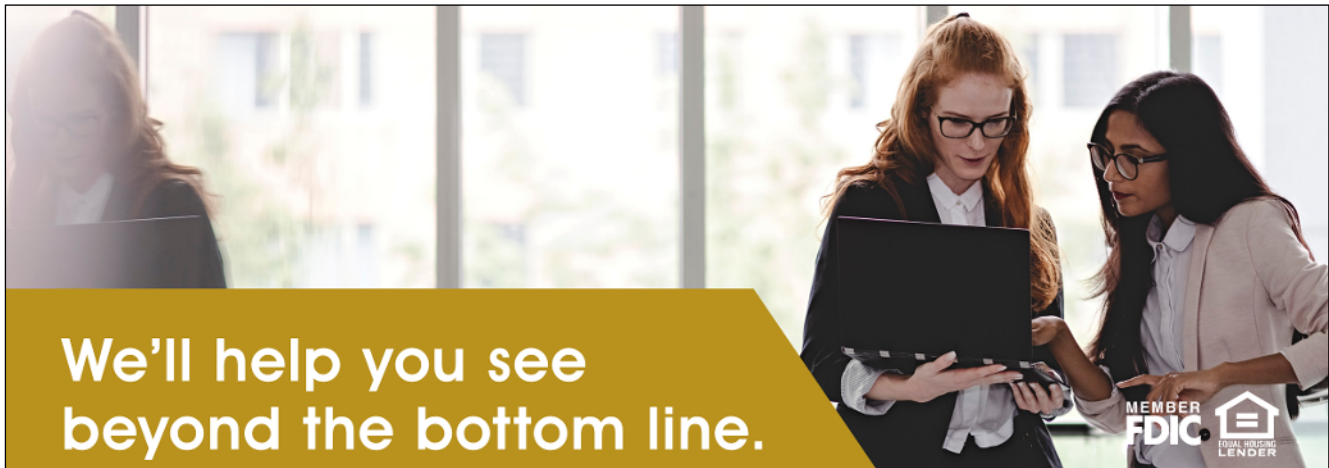
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We believe banking should be personal. That's why our approach goes beyond products to partnership. Our advisors work closely with clients to understand their goals, challenges, and vision for the future. Whether it's helping a business scale, navigate change, or seize new opportunities, we're committed to being a trusted ally every step of the way.

That same spirit of partnership drives our involvement with Executive Women in Finance (EWF). We're proud to stand alongside EWF in advancing women across the financial sector. Through this collaboration, we aim to foster meaningful connections, share knowledge, and celebrate the achievements of the women shaping the future of finance.

Empowering women isn't just a value—it's a priority. We know that when women prosper, communities and industries thrive. That's why we invest in initiatives that elevate leadership, encourage innovation, and create space for women to grow and lead.

At First Merchants, we don't just support progress, we help build it. Through attentive guidance, strategic partnership, and a deep commitment to empowering our clients, we're helping women in finance—and the businesses they lead—prosper.



We'll help you see
beyond the bottom line.

It can be hard to reach your goals without the right support system. That's why First Merchants Bank makes a promise to all our clients: We'll work tirelessly to help you prosper. From a highly rated mobile app to innovative personal finance tools, our adaptable services and attentive bankers provide individualized support as you prepare for your next big adventure. **For more information, please call 1.800.205.3464 or check us out at firstmerchants.com.**



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Fourth Quarter Luncheon: Inside the Cyber Threat Landscape

Wednesday, November 5, 2025

The Tallison Hotel

11:15 AM - 1:00 PM

Join EWF as we take a deep dive into the world of cyber crime with special guest speaker, Oriana Burke of the FBI. With expertise spanning information security, cryptocurrency investigations, and cutting-edge cyber threat analysis, Oriana will share insights on the ever-evolving cyber threat ecosystem and how the FBI investigates these complex crimes. From preventative measures to real-world case investigations, attendees will gain valuable knowledge to help protect themselves, their organizations, and their clients.



Volunteer Opportunity

Thursday, November 6, 2025

Girl Scouts

9:00 AM - 12:00 PM

We will be helping Girl Scouts with a variety of items and need several volunteers to make the day a success.

Printing schedules, maps and class packets (2-3 people)

Trail maintenance and campfire prep (8-12 people)

Preparing materials for Saturdays event (5-8 people)

Archives – entering information into spreadsheets – (8 people)

Sign up for the Girl Scouts opportunity here:

<https://www.signupgenius.com/go/70A0C48A4AC2EA7FD0-58402529-executive>



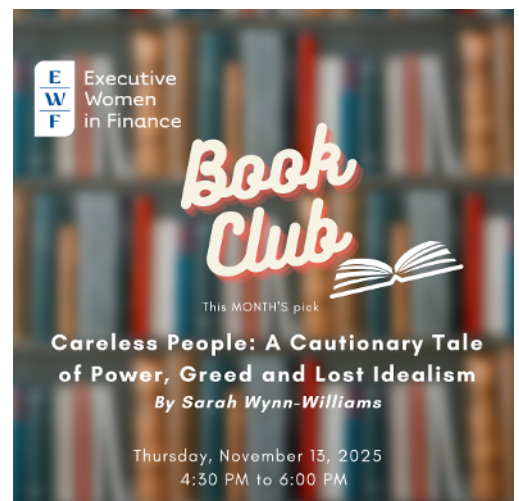
Book Club

Thursday, November 13, 2025

Provision Ironworks

4:30 - 6:00 PM

Join us for our next Book Club, where we will discuss "Careless People: A Cautionary Tale of Power, Greed and Lost Idealism", by Sarah Wynn-Williams. From trips on private jets and encounters with world leaders to shocking accounts of misogyny and double standards behind the scenes, this searing memoir exposes both the personal and the political fallout when unfettered power and a rotten company culture take hold. Sarah Wynn-Williams tells the wrenching but fun story of Facebook, mapping its rise from stumbling encounters with juntas to Mark Zuckerberg's reaction when he learned of Facebook's role in Trump's election.



Moms Group Meet-Up

Friday, November 14, 2025

Location TBD

9:00 - 10:00 AM

Join us for the next EWF Mom's Group Coffee Meet-Up! Enjoy a relaxed morning connecting with fellow moms over coffee, conversation, and a sweet treat. Whether you're a new mom or an empty nester, all are welcome—we'd love to see you there!



Dine Arounds

Thursday, December 4, 2025

Location TBD

5:00 - 7:00 PM

Join us for holiday dine arounds. Grab a drink with a small group of EWF members and connect before the holiday season. Details will follow soon!



[Register for our upcoming events on our website](#)

OTHER INDUSTRY EVENTS:

FEI Presents: Finance Professionals - Why Might You Want to be Published and How w/ JoDee Curtis

Thursday, October 30, 2025

Ruth's Chris Northside

5:30- 8:30 PM

[Event Link with details and registration](#)

Internationally known and locally loved, CPA/author JoDee Curtis will share her thoughts on why finance professionals might consider the fun, rewards and work necessary to be professionally published. JoDee has become known as a "CPA sensei" for guiding many accomplished CFO's and executives in their personal, professional and organizational achievements.

EWF members can simply click on the "Register Now" button in the link below. During registration, they will see the option to register as "Executive Women in Finance" for the discounted rate of \$100, which includes dinner, drinks, and one hour of CPE credit.

OTHER INDUSTRY EVENTS:

CFA Society Presents: Lunch with Austan Goolsbee, Chicago Fed President

Thursday, November 20, 2025

The Heirloom

11:30 AM - 2:30 PM

[Event Link with details and registration](#)

You're invited to CFA Society Indianapolis' Annual Charterholder Luncheon, a signature event honoring the achievements of our new Charterholders and bringing the investment community together for an unforgettable afternoon.

This year, we're honored to feature Austan Goolsbee, President and CEO of the Federal Reserve Bank of Chicago, as our keynote speaker. Don't miss this rare opportunity to hear insights on monetary policy, the economy, and the Fed's outlook, directly from one of the most influential voices in central banking.

Before leading the Chicago Fed, Goolsbee was the Robert P. Gwinn Professor of Economics at the University of Chicago Booth School of Business. He served as Chairman of the Council of Economic Advisers under President Obama and has contributed to a wide range of national economic policy initiatives. His distinguished background spans academia, government, and public service, including roles with the U.S. Census Bureau, the IMF, and the Commerce Department.



**Community is the commitment
we make to each other**

When a community is strong, it's more than a collection of streets and buildings—it's a place that helps its residents thrive.

That's why we're committed to building stronger communities as a proud sponsor of Executive Women in Finance.

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Forvis Mazars LLP Demonstrates Commitment to Community Through IMPACT Days Initiative

Forvis Mazars LLP reaffirmed its dedication to serving local communities through its firmwide IMPACT Days initiative held in late June.

Now in its second year, the event mobilized more than 2,600 team members, who collectively contributed over 10,500 volunteer hours. Their efforts supported nonprofit and civic organizations across the country, helping unlock potential and drive meaningful change.

The Indianapolis office stood out as a powerful example of the firm's values in action. Team members partnered with a diverse group of local organizations to address a wide range of community needs. Participating organizations included:

- Salvation Army Indianapolis
- Midwest Food Bank
- HVACF of Indianapolis
- VIPS of Indiana
- Indianapolis Cultural Trail
- Indy Parks & Recreation
- Early Learning Indianapolis
- Hope Center Indy
- Wheeler Mission
- Saint Vincent De Paul
- Random Acts of Flowers



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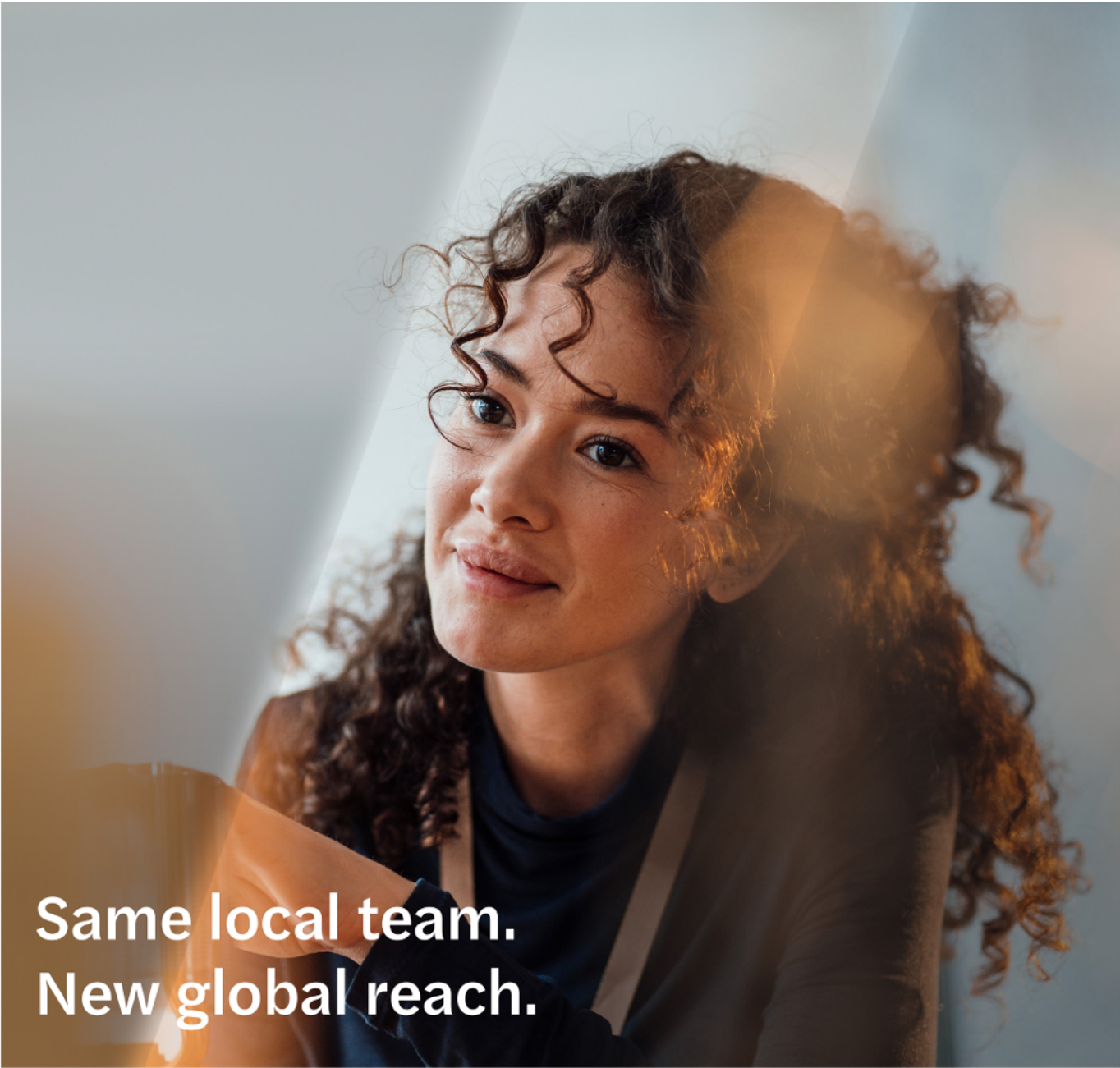
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From Phoenix to Boston, employees across the firm engaged in hands-on service projects supporting nonprofits such as food banks, animal shelters, hospitals, and youth outreach programs. National efforts included a blood drive competition among healthcare practice team members and hundreds of virtual employees assembling kits to support the unhoused, help first graders learn sight words, and bring comfort to hospitalized children.

Additionally, more than 300 team members attending a firmwide training event in Florida took time to build bicycles for local children and families facing medical challenges.

Through these IMPACT Days, Forvis Mazars continues to highlight its commitment to creating positive change in communities nationwide.

"Our culture at Forvis Mazars challenges us to be builders and build unrivaled relationships in our communities," said Kevin Price, Chief Inclusion and Sustainability Officer. "We are proud to invest in the growth and development of others and help unlock potential from the communities we serve."



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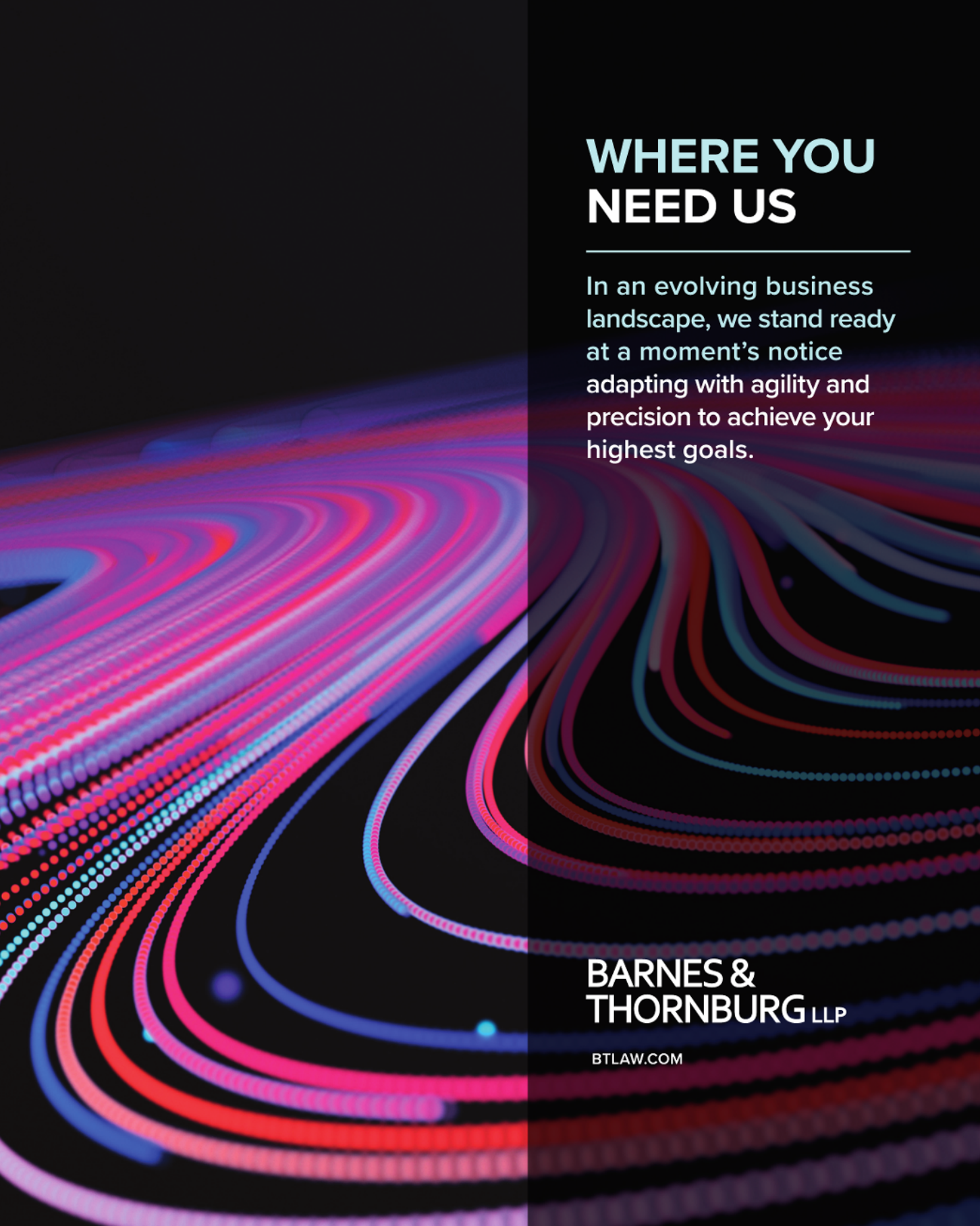
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